

ANCHORAGE, ALASKA
AO NO. 2003-105 , Amended *

1 **AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING**
2 **ANCHORAGE MUNICIPAL CODE SECTION 3.30.068, SELECTION OF CURRENT**
3 **EMPLOYEES, TO ADD A NEW SECTION TO PROVIDE FOR REINSTATEMENT TO**
4 **CURRENT POSITION AFTER TERMINATING WITHIN A THIRTY-ONE DAY PERIOD**

7 THE ANCHORAGE ASSEMBLY ORDAINS:

9 **Section 1.** Anchorage Municipal Code section 3.30.068 is hereby amended to read as follows:

11 **3.30.068** **Selection of current employees.**

13 A. 1. - 3. No change.

15 4. Reinstatement to ^acurrent position after terminating within a 31-day period. An
16 employee who terminates and requests to be rehired ~~into their current position~~ with
17 less than a 31-day break in service and without a competitive recruitment must
18 submit a written request through normal agency channels to the agency head. The
19 request to rehire must be approved in advance by the agency head and the director.
20 If the request to terminate and rehire is denied, the employee cannot grieve this
21 action. Employees who terminate and rehire under this section shall be rehired at the
22 entry level salary, leave accrual, and seniority. Preemployment requirements may be
23 waived with the exception of the drug screen, when applicable.

25 (AO No. 79-195; AO No. 86-207(S-1); AO No. 88-51; AO No. 94-117, §§ 12--14, 7-26-94)

27 * * * * *

29 **Section 2:** This ordinance shall take effect immediately upon passage and approval by the
30 Assembly.

32 PASSED AND APPROVED by the Anchorage Assembly this 15th day of July,
33 2003.

36 ATTEST:

38 Barbara S. Jansen
40 Municipal Clerk

35 Chair
36 *8/3/07 Clerk's Note: The ordinance codified in
37 2003 contained a manifest error. Pursuant to AMC 1.05.070,
38 the error, the omission of an Assembly amendment deleting
39 the phrase "into their current position" has been submitted
40 to the code revisor for correction, retroactive to the date
41 of adoption.



MUNICIPALITY OF ANCHORAGE
ASSEMBLY MEMORANDUM
AM NO.555-2003

Meeting Date: June 24, 2003

From: Chair Traini

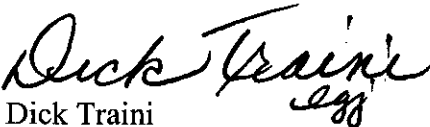
**Subject: AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY
AMENDING ANCHORAGE MUNICIPAL CODE SECTION 3.30.068,
SELECTION OF CURRENT EMPLOYEES, TO ADD A NEW SECTION TO
PROVIDE FOR REINSTATEMENT TO CURRENT POSITION AFTER
TERMINATING WITHIN A THIRTY-ONE DAY PERIOD**

Several departments have recommended the insertion of language to the Personnel Rules which would allow for a current employee to be selected again to remain in their current position, leave the MOA, and return to their position within 31 days of quitting. The purpose is to facilitate an employee's desire to retire under one retirement system and return to work under another retirement system. That would be the case for those currently in MOA employment who are also either in the PERS and eligible for retirement or those in the IBEW or Police/Fire Retirement system.

This allows for the MOA to keep highly qualified employees instead of, in many cases, leaving the MOA for employment elsewhere. Currently, if a person terminates, particularly in Police and Fire System, and is competitively rehired, they must first go through a battery of required tests. This provision allows for a required drug screening, when applicable, as long as the separation from MOA employment is less than 31 days.

Your approval of this Code change is recommended.

Respectfully submitted,



Dick Traini
Chair